Summary of Employment History and Functional Expertise of Charles Brownfield III

Employment History - 30 years of work experience with three major employers:

- **-Fairmont Hotels** for 6 years
- -API (Executive Recruiter) for 4 years
- -Inter-Continental/Six Continents Hotels for 20 years
- -Global Hospitality Advisors, LLC since January 2002

Functional Expertise

Marketing

- -Hotel, Regional, National and International experience
- -Brand, Corporate and Divisional responsibilities
- -Alliance marketing, programs and promotions
- -Award winning advertising and public relations campaigns
- -Portfolio in excess of \$1.1 Billion in annual revenues

Brand Management

-Served as SVP and Brand Manager for Inter-Continental worldwide

- -Responsible for Crowne Plaza brand in Americas
- -Created and launched Global Partner Hotels & Resorts brand worldwide
- -Developed other branded, new business entities for Inter-Continental

Development

- -Led new hotel project development efforts for IC in the Americas
- -Responsible for acquiring all members of GPH&R worldwide
- -Launched development efforts for IC Vacation Ownership Resorts

Strategic Planning

- -Created GPH&R from concept to implementation to worldwide operations
- -Led Sales and Marketing process re-engineering for IC worldwide
- -Developed and launched IC Vacation Ownership Resorts brand concept
- -Developed IC entry concepts for Fractional Clubs and Cruise industry

Divisional Operations

- -Responsible for Sales & Marketing operations in the Americas and worldwide
- -Full P&L responsibility for the worldwide operations of GPH&R

Sales

- -Hotel, Regional, National and International direct sales and management experience
- -Hotel career began in Sales with Fairmont Hotels; top individual producer
- -Direct Sales as Executive Recruiter with API
- -Direct management responsibility for Inter-Continental Sales organization
- -Appointed to lead worldwide Sales Re-Engineering effort for IC
- -Developed and implemented Sales incentive compensation models
- -Lead Sales person for GPH&R business development solicitation efforts
- -Responsible for SCH Sales Programs department
- -Led SCH Americas Sales to exceed target of \$1.7 Billion production in 2001

Executive Recruiting

- -Certified Personnel Consultant
- -Nearly four years with executive recruitment firm
- -Have led corporate recruitment efforts for hundreds of S&M personnel

Professional Golfer

- -Attended University of Arkansas on golf scholarship
- -Played 2 years on mini-tours thereafter while attempting to obtain PGA card

Education

-BSBA, Banking & Finance, University of Arkansas

Contact Information

Charles E. Brownfield III

President and CEO

Global Hospitality Advisors, LLC

200 Farmbrooke Court

Atlanta, GA 30350

Office Phone 678-579-0770

Fax 678-580-1963

Cell Phone 678-427-9797

 ${\bf Email} \qquad \qquad {\bf \underline{Charles Brown field@Global Hospitality Advisors.com}}$

Web http://www.globalhospitalityadvisors.com/